

Environmental Protection and Occupational and Health and Safety Policy

SUNGWOO HITECH s.r.o. is dedicating particular attention to addressing the issues of environmental protection (EMS) and occupational health and safety (OHS) and considers it important to achieve and maintain a management and organizational level of the EMS and OHS management system that minimizes the negative impact of our industrial activities on the environment and protects the health of employees and all persons involved in the production process as much as possible.

To underline the importance, which the company dedicates to EMS and OHS, systems according to ČSN ISO 14001 and ČSN ISO 45001 were implemented and relevant certification was achieved.

Top management of SUNGWOO HITECH s.r.o., in the interests of EMS and OHS management and in the line with its strategic objectives and goals, announces this EMS and OHS policy, which commits itself to:

- Ensure continuous monitoring and evaluation of its environmental aspects,
- Continuous reducing of emission of greenhouse gases through implementation of technological innovations and processes, enabling carbon neutrality to be achieved by year 2050,
- Provide products to its customers in a way that considers environmental issues and long-term sustainability,
- Use energy consciously and, where possible, reduce energy consumption and thus CO2 emissions
 measured in tons per production unit as well as continuously increasing the share of energy from renewable
 sources,
- Strive to maximize the sustainability measures at workplaces by reducing the waste production, waste recycling and reusing,
- Operate in accordance with appropriate permits while ensuring minimal impact on the quality of the air and underground and surface waters,
- Handle chemicals responsibly and in accordance with valid legislative and principles of environmental protection,
- Strive to reduce the environmental impact of daily business commuting by using sustainable modes of transport and the use of teleconferencing and videoconferencing facilities,
- Create safe and healthy working conditions for the prevention of injuries and damage to health (occupational diseases) through providing of high-quality PPWE, organization precautions (trainings) and especially collective protection at workplaces (safety elements on machinery),
- · Meet the requirements of legal and other regulations,
- Discuss environmental and health and safety issues with workers and their representatives,
- Continuously monitor and document the level of management of the EMS and occupational health and safety system in order to reduce the impact of environmental aspects and possible health threats through the use of technological processes, technical equipment, human activities and the working environment,
- Ensure the necessary competencies of employees and develop their awareness of the principles of the EMS and OHS management system,
- · Educate the use of correct and safe procedures at work,
- Encourage employees to comply with legal and other regulations and established procedures for the prevention of emergencies, incidents, injuries, and other damage to health, including fires, chemical substances leakage, minor or serious work injuries and how to handle such situations,
- Provide and plan adequate material resources to eliminate environmental impacts and to ensure the safety and health of employees,
- Allocate resources for the implementation and enforcement of objectives in accordance with the EMS and OHS policy,
- Create conditions for cooperation with suppliers of work in the field of EMS and OHS,
- Seek new initiatives in the field of environmental protection and occupational health to reflect our efforts in all aspects of this EMS and OHS policy.

In Ostrava, on 01.03.2022

Jin Ook KIM